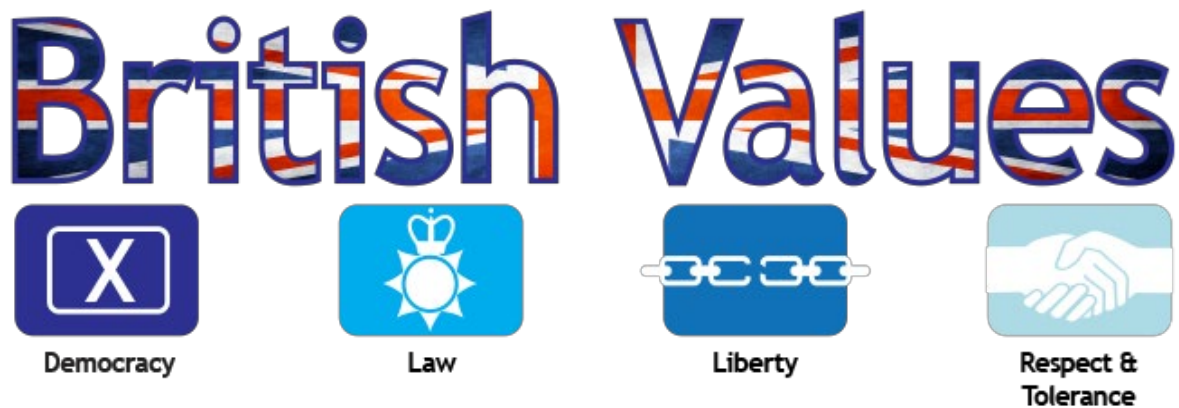




5. RE:geon Training Limited British Values Statement 2023

Policy Group: General Policy
Procedure: British Values Statement 2023
Author: Andy Fordham
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The DfE have reinforced the need *“to create and enforce a clear and rigorous expectation on all schools to promote the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.”*

The Government set out its definition of British values in the 2011 Prevent Strategy, and these values where been reiterated in 2014.

Here at Northern Risk Management, we are dedicated to promoting values which ensure that our students develop a strong sense of social and moral responsibility. We promote these values through our own mission, vision and values statement, curriculum delivery, student stakeholder feedback, and our Equality and Diversity Policies and Procedures.

In order to recognise the impact of these values through our work we have identified key performance indicators to allow us to judge the effectiveness of our work through our curriculum offer, vision, mission and values statement and our student charter.

Monitoring:

The Senior Management Team will monitor our provision in this important area. Through reports provided by the Quality and Managing Director they will be able to scrutinise the strategy outlined in this document and challenge its effectiveness by examining the impact on our students.

Democracy

Democracy is a core value within our organisation. Students within our provision have the opportunity to have their voices heard through our student review process, our range of student feedback questionnaires at various stages of their learning journey, our compliments and complaints procedure and our appeals procedure. The feedback gained from all of the above-mentioned avenues, inform our annual Self-Assessment Report and associated Quality Improvement Plan.

The Rule of Law

The importance of rules and laws, whether they be those that govern the learning environment, the employment placement, or the country, are consistently reinforced during induction on to the learning programme and throughout periodic learning progress reviews. We check and re-inforce student knowledge on areas such as Health and Safety, Equality and Diversity, Safeguarding, PREVENT duty, wellbeing and employment rights and responsibilities.

Individual Liberty

In their learning environment our students are actively encouraged to make choices knowing that they are in a safe and supportive environment. Within our learning programmes we educate and provide boundaries for our students to make safe choices. Students are encouraged to know, understand and exercise their rights and accompanying responsibilities and are advised how to exercise these safely, for example through information and advice provided to all of our students on Equality and Diversity, Safeguarding, E-Safety, PREVENT duty, health and wellbeing and health and safety.

Mutual Respect

Our objectives for 2023 revolve around our values. One of which sets out that we are committed to ensuring that 100% of students will report being treated fairly and with respect by both staff and their peers whilst on programme. We actively encourage mutual respect through our Equality and Diversity policies and procedures and our student charter. Mutual respect is also promoted within our classroom environments and in one to one activities with our assessment team.

Tolerance of those of Different faiths and beliefs

This is achieved through enhancing student understanding of their place in a culturally diverse society. Our induction programme includes focus on the importance of Equality and Diversity and student knowledge and understanding is checked and reinforced and various points during their learning programme, including ERR activities and student progress reviews. All employees of Northern Risk Management are responsible for trying to prevent discrimination which is within their control to prevent or challenge.